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Senate of Pennsylvania

January 28, 2020

Independent Regulatory Review Commission 333 Market Street, 14th Floor Harrisburg, PA 17101

Disapproval of Final Rulemaking (DLI #12-106 and IRRC #3202)

Dear Commissioners:

Re:

The Senate Labor and Industry Committee authorized me to advise, in accordance with Section 5.1(j.2) of the Regulatory Review Act, that the committee has disapproved the final-form regulation updating the executive, administrative and professional exemptions from the minimum wage and overtime requirements of the Minimum Wage Act of 1968. The committee disapproved the rule on January 28, 2020 by a vote of 7 to 4.

In a letter dated November 19, 2019, I detailed the reasoning for the committee's prior vote to disapprove the regulation. Since the Department of Labor and Industry withdrew the rule and resubmitted it without significant changes, the same reasoning applies to the committee's disapproval of the resubmitted regulation.

The Senate Labor and Industry Committee again urges the Commission to consider its disapproval of the regulation, the significant and voluminous objections expressed by representatives of the business and nonprofit sectors and other stakeholders during the public comment period, and the lack of consensus regarding this regulation.

Sincerely,

Camera Bartolotta, Chair

Senate Labor and Industry Committee

CC:

Hon. W. Gerard Oleksiak Hon. Christine M. Tartaglione COMMITTEES

LADON & INDUSTRY

INTERGOVERNMENTAL OPERATIONS VICE CHAIR

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